

THE FUTURE OF WORK

COVID-19 brought a lot of adjustments, one of the largest being the shift to remote work. Many experts say it is here to stay and could even be needed to hire the talent you're looking for. But is it?

Hybrid Work: the "next normal"

According to a study by the National Association of Colleges and Employers (NACE), **40%** of employers plan to offer hybrid work while 18% of positions will be fully remote.

Flexibility is key

74%

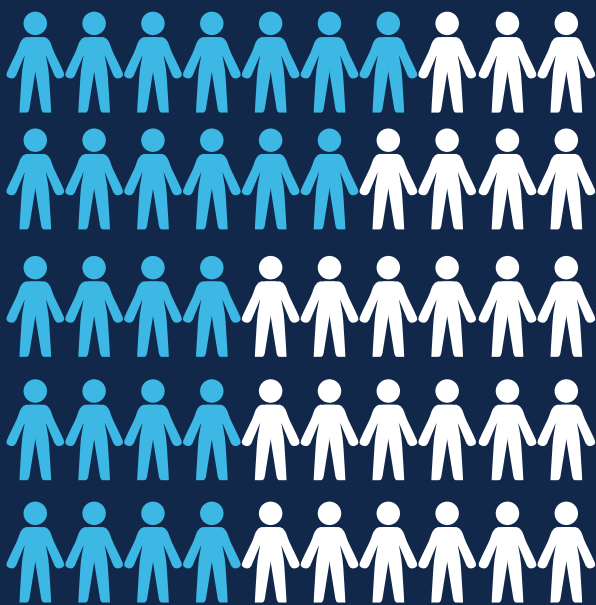
of workers say that having a remote work opportunity would make them less likely to leave a company, according to Owl Labs.

67%

of employees want more in-person work or collaboration post-pandemic, according to a study by Microsoft.

What candidates are looking for

According to a LinkedIn survey of 124,550 respondents, here are their top value propositions when considering a job.



67% Excellent compensation & benefits

61% Good work-life balance

43% Open and effective management

42% Culture that inspires employees

37% Job security

Facts to know

- + The US Census Bureau reports Millennials now outnumber Baby Boomers at 75.4 to 74.9 million.
- + A PwC survey reported that 53% of employers added mental health programs to their employee benefits due to the pandemic.
- + 69% of Millennials would give up on certain work benefits for a more flexible working space, according to CBRE.
- + A recent CNBC/SurveyMonkey Workforce Survey reported nearly 80% of workers say that they want to work for a company that values diversity, equity and inclusion.