

"The Great Mismatch" continues



In mid-2021, experts talked about how "The Great Mismatch" is part of what's driving "The Great Resignation." This trend revealed a disconnect between employer and employee preferences, turned the job market upside down and it's still happening. Here are some of the areas of "mismatch" per The Hartford's 2022 Future of Benefits report.

Employers

U.S. Workers



Only **14%** of employers recognized company culture as a factor in employees' decision to leave.



While **33%** of U.S. workers who switched or plan to switch jobs sought a better workplace culture.



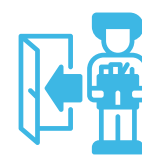
71% of employers believe their benefits package is better than those offered at other companies.



55% of U.S. workers believe their benefits package is better than those offered at other companies.



96% of employers believe the company is taking steps to retain employees.



While only **52%** of U.S. workers believe the company is taking steps to retain employees.



69% of employers believe workers are satisfied with their jobs.



The reality is, **48%** of workers say they are satisfied with their jobs.



Only **11%** of employers describe their company culture as stressful.



While **28%** of U.S. workers describe their company culture as stressful.



Only **11%** of employers describe their company culture as demanding.



While **23%** of U.S. workers describe their company culture as demanding.