SUCCESS STORY
Effectively vetting Project Delivery candidates

A large portion of the hiring process is interviewing potential candidates. Many businesses don't have the time to go through week after week of vetting candidates, especially in the world of Project Delivery. That's why Synergis worked with one of its clients, faced with this issue, to speed up the process. As a result, the client has a streamlined way to hire that took the process from three to five weeks down to one. And Synergis has a process and system that can be recreated for any company looking to do the same.

Interviewing challenges

· Too many hours spent reviewing and interviewing candidates with very little success finding a hire.

· Unorganized approach to reviewing candidates in a large PMO or Technology team for managers that have similar hiring needs.

· Lengthy decision-making process leads to missing out on the best talent.

Vetting solutions

· Video-based interviews with a pre-set list of questions from the hiring manager allows teams to skip first-round interviews.

· Leverage technology to keep the process organized and to share and collaborate amongst your team of hiring managers.

· Quicker decisions allow for a more competitive offer to lock down the best talent.

Time to focus on improvement

Less time interviewing equals more time to focus on the on-boarding, training and getting your new hire up-to-speed and performing faster.

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