

# WHAT JOB SEEKERS TRULY CARE ABOUT

2022 CareerBuilder, ClearlyRated and American Staffing Association Job Candidate Study results.

## Who was surveyed?

1,394

U.S. job candidates across different sectors

## Job satisfaction level

1 in 3

job seekers are unsatisfied with their situation

## #1 priority

60%

of job seekers said job security is the most important aspect when considering a new position (beyond compensation)

## A close second

59%

of job seekers said schedule flexibility is the most important aspect when considering a new position



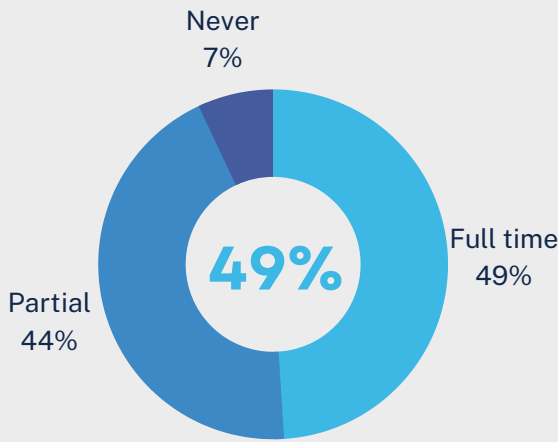
9 OUT OF 10

candidates said it's important for their work to have purpose

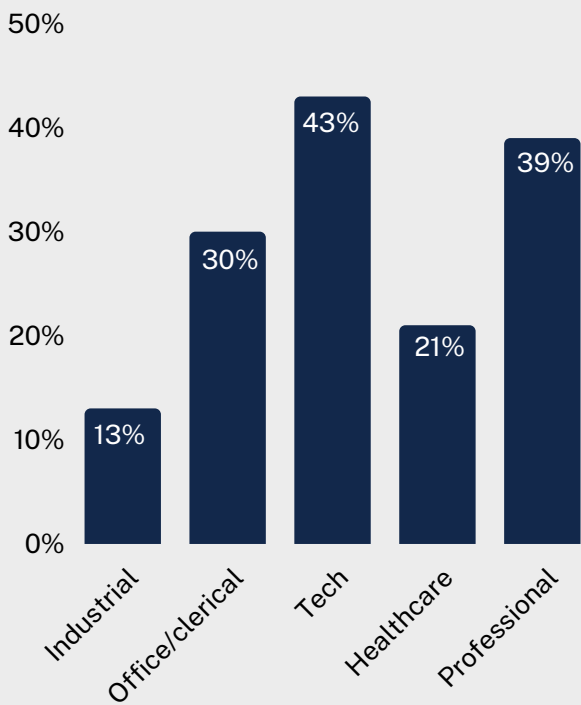
## Remote work

30%

are working remotely. Nearly half of candidates prefer full-time remote and a majority want at least partial remote.



Of those working remotely, it varies greatly by sector.



## Top reasons Gen Z/Millennials leave a job

1. More growth opportunities
2. Improved mental health
3. Better compensation
4. Increased schedule flexibility
5. Better company management

## Top reasons Baby Boomers leave a job

1. Better compensation
2. Improved mental health
3. Better company management
4. More growth opportunities
5. Better company culture